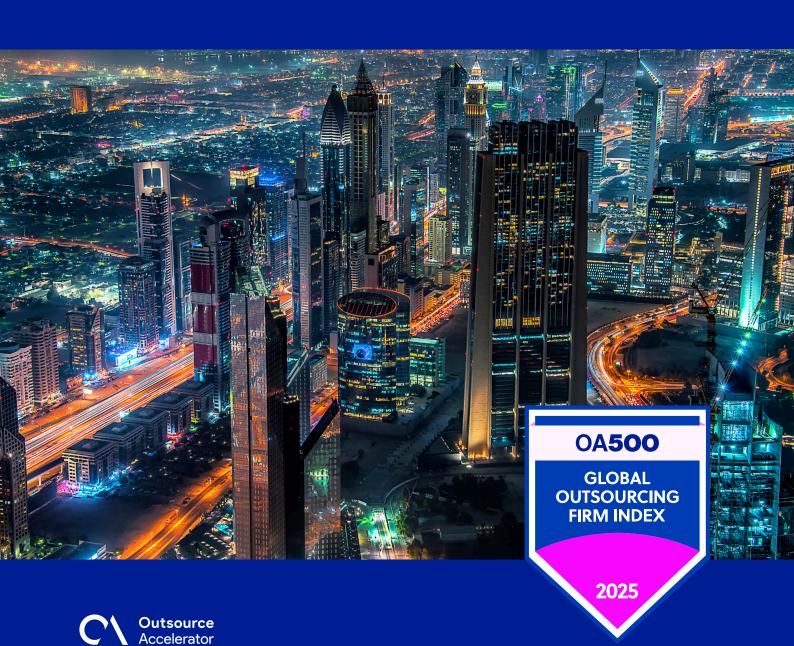
OA500

GLOBAL OUTSOURCING FIRM (BPO) INDEX

THE OA500 2025

An Objective Analysis & Ranking of the World's Top 500 Outsourcing Firms



The OA500 - Navigating the Al-Driven Future

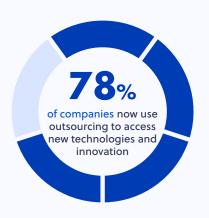
The world of work and business continues its dramatic transformation in 2025, shaped by artificial intelligence, automation, and the evolution of distributed workforces. The outsourcing, offshoring, and global staffing sector — collectively referred to as Business Process Outsourcing (BPO) — has become a cornerstone of modern enterprise strategy, with industry giants and emerging players alike embracing Al-augmented partnerships.

According to Precedence Research, the global outsourcing market reached USD 315.46 billion in 2024 and is projected to expand to USD 840.60 billion by 2034, growing at a CAGR of 10.30%. This remarkable growth reflects the industry's successful adaptation to technological disruption and changing business needs.

Strategic Evolution

The outsourcing industry has matured beyond its costreduction roots to become a strategic enabler of digital transformation. Key indicators show:





65%

of tech organizations have several outsourcing partners for critical business processes in 2024

15%-30%

companies are seeing 15% to 30% returns in operational savings

Al Integration

The surge in AI adoption has reshaped traditional outsourcing models. While this presents challenges for conventional call centers, it has created opportunities for specialized knowledge process outsourcing (KPO) and staff augmentation services. The industry encompasses an expanding array of models:

- Al-augmented customer service
- Intelligent process automation
- Virtual teams and remote collaboration
- · Specialized knowledge services
- · Cloud-enabled operations

As outsourcing continues to shape the future of work, the OA500 serves as an essential benchmark for excellence, innovation, and strategic partnership in this rapidly evolving landscape. Through comprehensive research and objective evaluation, the OA500 enables businesses to navigate the complex outsourcing ecosystem with confidence and clarity.

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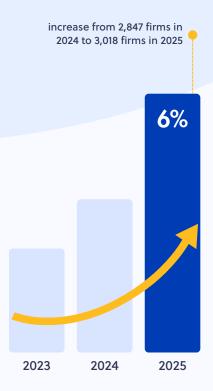
About OA500 2025

The Global Outsourcing Firm (BPO) Index catalogs, analyzes, and compares all known outsourcing firms globally, with 3,018 firms cataloged in 2025, representing a 6% increase from 2,847 firms in 2024. The index continues to serve as a valuable indicator of firm reputation and prominence.

The Index methodology, now in its third year of implementation, provides an efficient framework for tracking company progress, conducting cross-company comparisons, and maintaining a reliable ranking system.

The OA500 2025 report analyzes the top 500 firms from the expanded pool of 3,018 global players, representing 16.5% of all analyzed firms. Through objective and transparent analysis, the OA500 showcases the industry leaders while providing valuable insights for businesses worldwide.

The scope of OA500 encompasses diverse industries and service domains, including IT and software development, customer service, digital marketing, finance, healthcare, and more. Now in its third year, the index has become more relevant as it tracks the longitudinal progress of each firm, with ongoing improvements in data collection and contribution in terms of granularity, reliability, and universality.



ABOUT OA500 4

The OA500 2025 Methodology

To create the index, Outsource Accelerator aggregated, researched, and annotated 3,018 BPOs worldwide using an objective scoring and weighting methodology to rank BPOs by their prominence.

The measures used to build and maintain the Global Outsourcing Firm (BPO) Index broadly fall under two primary categories – (i) Footprint and (ii) Quality.

A company's footprint refers to public visibility. The most established BPOs naturally generate a very high footprint score since any reasonable business will be fully visible on major search engines, social networks, and online directories.

The quality of a company is, of course, more complicated to quantify. However, using metadata points like Domain Authority (DA), site traffic, revenue, employee reviews, LinkedIn engagement, and third-party analysis, it is possible to get a reasonable picture of a company's reputation.



Limitations of the OA500

The OA500, while comprehensive in assessing the visibility, size, quality, and reliability of outsourcing firms through multiple metadata points, primarily emphasizes overall prominence rather than specific client fit or subjective attributes.

While size does impact these aspects, it doesn't necessarily ensure suitability, especially in specialized sectors like accounting or medicine, where smaller, specialized firms might offer better solutions.

The index excels at comparing the prominence of outsourcing firms. Still, it does not delve into individual suitability, pricing models, or service structures, making it important to consider specific requirements outside its scope.

While not infallible due to its reliance on available metadata, the Global Outsourcing Firm (BPO) Index offers the best objective analysis of global outsourcing companies, albeit not tailored to individual needs or verticals.

METHODOLOGY WHITEPAPER

To learn more about OA500's evaluation process, download the methodology whitepaper.



OA500 Report Nomenclature

The outsourcing industry lacks a standard nomenclature for its activities and participants. The industry can be interchangeably referred to as outsourcing, offshoring, staff augmentation, staff leasing, BPO (business process outsourcing), and more recently, EOR (employer of record) and PEO (professional employer organization). There are differences between each term, but there is much overlap in practical application, and the usage tends to be based on colloquial preference.

The industry's service provider ecosystem is equally diverse, including traditional outsourcing firms, call centers, contact center operators, specialized BPO providers, managed service providers, global employment solutions companies, and staffing agencies. These providers often adapt their terminology based on regional preferences, market positioning, client familiarity, and specific service offerings.

While the term 'business process outsourcing' in its strict sense excludes the broader community of outsourcing, it is also generally used and accepted as a catchall for the industry. For consistency in this report, we primarily use "BPO" as an umbrella term while using the other terms interchangeably, acknowledging the technical distinctions between service models where relevant. This approach balances the need for precise terminology with practical industry usage, ensuring clear communication while recognizing the evolving nature of the outsourcing sector.

For consistency in this report, we primarily use "BPO" as an umbrella term while using the other terms interchangeably, acknowledging the technical distinctions between service models where relevant.

ABOUT OA500 6

About Outsource Accelerator

Outsource Accelerator (OA) is the world's leading outsourcing marketplace. Founded in 2016, it continues to bridge the gap between global outsourcing suppliers and businesses worldwide.

The OA platform now features over 6,000 articles, 500+ podcast episodes, a YouTube channel, and a comprehensive directory with 4,000+ outsourcing firms... all designed to make it easier for clients to learn about – and engage with – outsourcing.

Under the leadership of founder Derek Gallimore, Outsource Accelerator provides comprehensive advisory, implementation, and co-management services to facilitate successful outsourcing partnerships.



Derek Gallimore
Founder and CEO
Outsource Accelerator

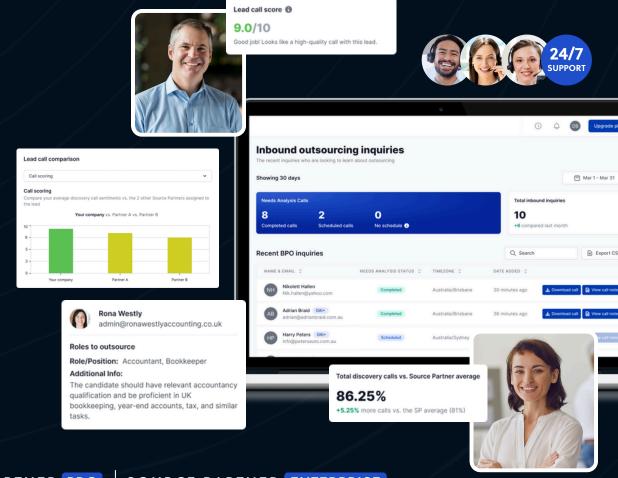








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Summary of Results and Key Findings

The outsourcing industry continues its strong growth trajectory, demonstrating resilience and adaptability despite global economic uncertainties. This year's OA500, which represents only 16.5% of all global outsourcing firms, now accounts for 93.9% of total industry revenue and 96% of the total workforce. This underscores the continued dominance of the top outsourcing firms, which are driving innovation, specialization, and operational efficiency in the sector.

This year's analysis expanded significantly, covering 3,018 companies, a 6% increase from 2024 and a 43% increase from 2023, reflecting a growing and increasingly competitive outsourcing landscape.

Despite this expansion and record revenue growth, web traffic among the world's top 500 outsourcing firms has fallen for a second consecutive year, declining 23% from 2024 levels and 41% from 2023. This sharp drop suggests a significant shift in digital engagement trends, possibly influenced by evolving client behaviors, changes in Google's search algorithms, and the rise of direct B2B engagement models.



This study leverages over 20 publicly available metadata points to conduct a detailed analysis of the world's leading outsourcing firms. However, it is important to emphasize that these rankings reflect general industry standing and should not be seen as an exhaustive guide for matching specific client needs, as subjective factors such as niche expertise, company culture, and industry specialization are not captured in the rankings.

Drawing from this extensive research, we present the key highlights and findings for 2025:

OA500 Firms Continue Double-Digit Growth

\$660B total tracked revenues, 11.6% increase from 2024

private firms' revenue fell 16.1% in 2025 but stayed 36% above 2023

48.1% YoY to \$379B

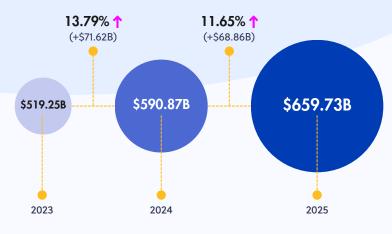
The global outsourcing industry maintained its strong momentum in 2025, with total tracked revenues reaching \$660 billion, up 11.6% from 2024 and 25% from 2023. This sustained double-digit growth highlights the rising global reliance on outsourcing as businesses seek cost optimization, operational efficiency, and access to specialized skills.

Private firms experienced a revenue decline, falling from \$335 billion in 2024 to \$281 billion in 2025, a 16.1% drop. Despite this short-term dip, private BPO revenues remain 36% higher than in 2023, suggesting a longer-term upward trend.

Public firms saw a surge in revenue, growing 48.1% year-over-year to \$379 billion, reflecting increased investor confidence, greater capital access, and aggressive expansion strategies.

The 77 largest firms (10,000+ staff) now account for 75.6% of total industry revenue, collectively generating \$531 billion, demonstrating the ongoing consolidation of market power within the biggest firms.

These figures illustrate the industry's resilience as leading firms continue to innovate and expand their capabilities despite economic headwinds and changing market dynamics.



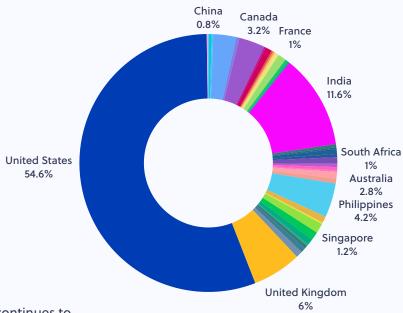
^{*} Data as of February 2025

Industry Presence, Global Footprint and M&A

The geographical distribution of outsourcing firms remains concentrated in key markets, with the United States, India, and the United Kingdom leading the industry:

United States

The U.S. remains the top outsourcing powerhouse, with 273 firms in the OA500 and 6,684 operational locations, reinforcing its role as a global leader in business services, IT, and high-value outsourcing.



India

With 58 firms and 1,609 locations, India continues to be a dominant force in IT services and technical outsourcing, maintaining its reputation for costeffective and high-quality service delivery.

United Kingdom

Hosting 30 firms across 570 locations, the UK remains a key player, benefiting from proximity to European markets and a well-developed financial services sector.

The Philippines

The country's BPO industry, comprising 21 firms and 103 locations, remains one of the strongest players in voice-based services and customer support.

Notably, the number of physical office locations for OA500 firms continues to decline, dropping to 10,918 in 2025, down from 11,493 in 2024 and 12,870 in 2023. This trend suggests an ongoing shift toward hybrid work models and increased use of AI-driven remote operations.



Among the OA500 firms, 20 underwent mergers and acquisition activity (M&A): 15 rebranded, four were acquired, and one merged. Of the 15 rebranded firms, 10 decreased in rankings, four increased, while one is a new entrant in the Top 500. Two of the four acquired firms increased in rankings, while the other half dropped. As for the merged company, its ranking decreased.

| Before M&A | Acquired / Merged / Rebranded | OA500 2025 Ranking Change |
|---------------------------------------|-------------------------------|---------------------------|
| Webhelp | Concentrix | ↓ Decreased |
| Mass Markets | MCI | ↑ Increased |
| Executive Boutique | Select VoiceCom | ↓ Decreased |
| AVirtual | Outsourcery | ↓ Decreased |
| Heloo | TaskUs | ↑ Increased |
| Awesome OS | Awesome CX | ↓ Decreased |
| Hitech Digital | Hi-Tech FPO | ↓ Decreased |
| Aquity Solutions | IKS Health | ↓ Decreased |
| Diversify Offshore Staffing Solutions | HGS OSS | ↓ Decreased |
| Direct Answer | Bungee | ↓ Decreased |
| ADI BackOffice | ADI Group | ↓ Decreased |
| 3S | Play Business Solutions | ↑ Increased |
| Pride Technologies Consulting | Pride Global | ↓ Decreased |
| Integritynet | Integranet Network Services | ↑ Increased |
| Medical Billing Experts | OutsourceRCM | ↓ Decreased |
| BizPRO | ALTIO | ↓ Decreased |
| EnergyCare | ARG Group | ↑ Increased |
| CSR Agents | LeadGlide | ↑ Increased |
| Framework Science | TeamStation | ↓ Decreased |
| International Service Partners, LLC | Uppteam | → New Entrant |

Sector Performance and Key Growth Areas

BPOs in the Business Services sector remain the largest, representing 78.2% of OA500 firms. The sector's broad coverage of customer service, IT support, finance, and back-office functions makes it an indispensable pillar of the industry.

Several notable sector trends emerged in 2025:



Real Estate outsourcing saw a staggering 1039.62% revenue increase from \$77,275,000 in 2024 to \$880,639,000 in 2025, highlighting a major expansion in property management and virtual real estate services.



Finance outsourcing surged, as revenues in the Finance sector grew 69.91% over 2024 and 172.33% since 2023, with more financial firms turning to BPOs for cost-efficient solutions. Web traffic to BPOs in the Finance sector also grew by a record 5718.48% — the highest among all sectors.



Software outsourcing remained strong, growing 39.98% over two years, despite a 5.41% revenue dip from 2024, signaling increasing competition and Al-driven automation pressures.



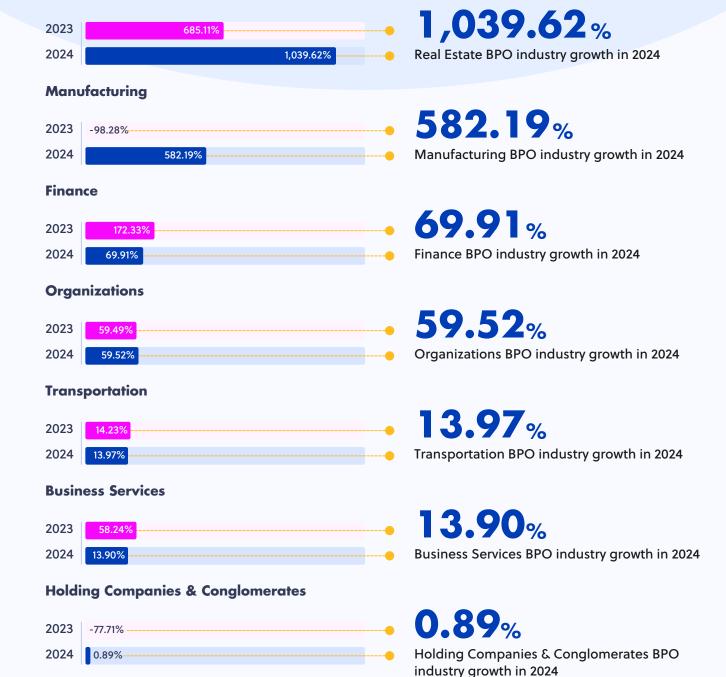
Retail outsourcing boomed, with a record 2259.60% increase in web traffic, reflecting e-commerce expansion and the growing need for outsourced logistics and customer support.

Conversely, Healthcare, HR & Staffing, Management Consulting, Information & Document Management, and Government outsourcing saw no measurable traffic in 2025, raising questions about their long-term viability in the BPO space.

2025 BPO Industry Growth

(vs. 2023 and 2024)





Law Firms & Legal Services

| 2023 | -22.81% | -3.74 % |
|------|---------|---|
| 2024 | -3.74% | Law Firms & Legal Services BPO industry |
| | | change in 2024 |

2025 BPO Industry Growth

(vs. 2023 and 2024)





Software



Media & Internet



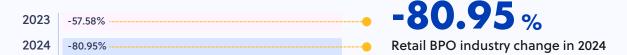
Consumer Services



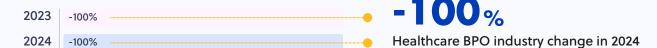
Insurance



Retail



Healthcare



Information & Document Management



2025 BPO Industry Growth

(vs. 2023 and 2024)

Management Consulting



HR & Staffing



Government



Hospitality



Total BPO Growth



New BPO industries

- Education
- · Hospitals & Physicians Clinics

Online Presence and Ratings

Web Traffic Nosedive

Despite continued revenue growth, OA500 firms face a major challenge in online engagement, with total web traffic falling 23% year-over-year to 13.4 million visits, compared to 17.5 million in 2024 and 22.8 million in 2023.

The Business Services sector, home to the majority of the OA500 firms, experienced a 45.39% traffic drop, reflecting either changes in Google/search algorithms or shifts in user behavior. Meanwhile, the Finance and Retail sectors saw significant online traffic growth, reflecting shifting industry engagement trends.

Domain Authority and Digital Footprint

Despite the traffic drop, 93% of the OA500 firms maintain high digital footprint scores, demonstrating strong marketing efforts. However, only 64% rank well on quality analysis, suggesting some firms prioritize visibility over operational excellence.



Employee Satisfaction

≤5 k employees

SME BPOs (≤5,000 employees) average 3.9/5.0 in Glassdoor, reflecting high employee satisfaction.

10k employees

Large BPOs (10,000+ employees) average 3.5, slightly below the overall 3.7 industry rating.

4.2 and 4.0

The Philippines (4.2) and Australia (4.0) boast the highest employee satisfaction among major outsourcing hubs.



Workforce Trends and Shifting Dynamics

The total OA500 workforce stands at 7.44 million, a 5.3% decrease from 2024, indicating efficiency gains through automation and AI-driven solutions. However, compared to 2023, the workforce is 17.27% larger, reflecting long-term growth in outsourcing demand.

Key Workforce Trends:

77 BPOs

77 BPOs now employ 10,000+ workers, up from 70 in 2024, reflecting continued market consolidation. 86.2%

The Business Services sector accounts for 86.2% of total OA500 employees.

92.8%

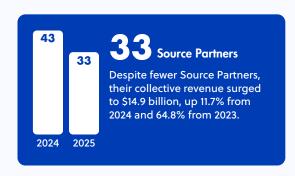
Finance, Government, and Media & Internet saw massive workforce growth, while Software and Business Services, which comprise 92.8% of OA500 firms, experienced workforce reductions.

These shifts highlight ongoing industry evolution as firms adapt to AI advancements, changing labor costs, and shifting service demands.

Source Partner Growth

The Source Partner program offers BPOs unrivaled access to Outsource Accelerator, the world's leading outsourcing marketplace. The program provides sales, marketing & business intelligence for the offshore, remote, and outsourcing industry players.





The OA500 2025 includes 33 Source Partners, down from 43 in 2024, with 26 returning from last year. Despite fewer Source Partners, their collective revenue surged to \$14.9 billion, up 11.7% from 2024 and 64.8% from 2023.

Strategic partnerships continue to fuel growth, innovation, and high-quality lead generation in the outsourcing industry.

Key Changes from OA500 2024

More BPOs were analyzed: 3,018 firms, which is up 6% from 2024.

s 702.4B

Industry revenue surged to \$702.4 billion, up 12.6% year-over-year.

10K+

The number of large BPOs (10,000+ seats) increased, highlighting consolidation.

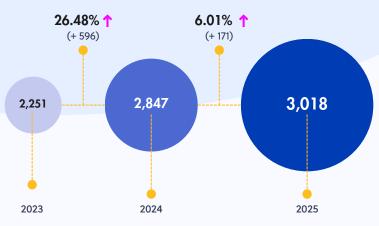
Public +

Public BPOs gained market share, while private BPOs faced revenue declines.

Webu

Web traffic continues to drop, raising concerns about digital engagement strategies.





* Data as of February 2025

Ranking Comparisons

In 2025, 266 (53.2%) of the Top 500 BPOs moved up in the rankings, while 209 (41.8%) saw a decline. Only eight companies (1.6%) retained their previous positions, and 17 newcomers (3.4%) successfully secured a spot on the list.

- Revenue among firms in the Top 500 grew by 11.6%, increasing from \$590.9 billion to \$659.7 billion.
- · Compared to 2023, the OA500 revenue surged by 25% from \$527.7 billion.
- The Top 100 BPOs collectively generated \$521 billion in 2025, marking a 12% increase from 2024 and 15% growth over 2023.
- The total workforce has grown by 18% since 2023, rising from 6.29 million to 7.44 million, despite a 5% workforce reduction in 2025 compared to 2024.

17(3.4%) **266** (53.2%)

new entrants

retained 2024 improved rankings rankings

209(41.8%)

decreased rankings

These shifts underscore the industry's agility and competitiveness, with firms continuously adapting to changing client demands, technological advancements, and evolving economic conditions.

The Road Ahead

The outsourcing industry remains on a solid growth path, with double-digit revenue gains, strong sector expansions, and increasing reliance on specialized BPO services. However, firms face new challenges in digital visibility, workforce optimization, and Al-driven disruption.

Key Areas to Watch in 2025 and Beyond:

Healthcare Outsourcing Growth

Staffing shortages in the U.S. healthcare sector will likely drive increased outsourcing of administrative and patient support roles.

Retail and Finance Sector Expansions

As e-commerce and fintech adoption rise, demand for customer service, fraud prevention, and compliance outsourcing will accelerate.

Al Disruption in Call Centers

Large-scale AI adoption threatens traditional call center jobs, though staff augmentation and hybrid models may offer new growth opportunities.

Despite these uncertainties, OA500 firms continue to dominate the industry, capturing nearly all revenue and workforce share. As emerging technologies and evolving business demands reshape outsourcing, the OA500 remains well-positioned to drive efficiency, scalability, and digital transformation for companies worldwide.



THE ROAD AHEAD 19



OA500 2025

The Global Outsourcing Firm (BPO) Index offers an objective assessment of outsourcing firms worldwide. This year, we analyzed over 3,000 firms, and the OA500 represents the top 500 in the industry.

We are proud to recognize this year's Top 500 outsourcing firms.

Congratulations!

Resources:

OA500 2025 interactive directory - Top 500 firms

OA500 2025 full report

OA500 2025 methodology white paper

OA500 2025: Rising Stars

While established industry leaders continue to dominate the market, several fast-growing BPO firms made remarkable ranking jumps within the Top 500. These Rising Stars, which climbed 500+ positions in the rankings compared to 2024, highlight emerging players that are disrupting the outsourcing landscape.

These firms demonstrated exceptional growth, innovation, and market expansion, solidifying their position among the world's top outsourcing providers.



Symphony HRS 1 +594

2025 OA RANK **2024 OA RANK**

127 721 Solva

1 +652

2025 OA RANK **2024 OA RANK**

780 128

Intouch Call Center

 $\uparrow + 1078$

2025 OA RANK **2024 OA RANK**

150

1,228

Aucera

1 +610

2025 OA RANK 2024 OA RANK

767 **157**

Accsource

1 +758

2025 OA RANK 2024 OA RANK

173

931

Play Business Solutions

1 +751

2025 OA RANK 2024 OA RANK

174

925

BillingParadise 1 +648

2025 OA RANK **2024 OA RANK**

249

897

COPC

1 +520

2025 OA RANK 2024 OA RANK

264

784

Managed Outsource

+1087

2025 OA RANK **2024 OA RANK**

302

1,389

A Courteous **Communications**

1 +727

2025 OA RANK

2024 OA RANK

342

1069

GLOBAL OUTSOURCING FIRM (BPO) INDEX: Fast-Growing BPOs

Beyond the Top 500, several outsourcing firms saw tremendous ranking increases, indicating rapid growth and the potential to break into the OA500 in future years. These firms, while still outside the Top 500, have surged by over 500 ranks compared to 2024, making them key players to watch.

These Fast-Growing BPOs are expanding their operations, enhancing their service offerings, and rapidly climbing the global outsourcing rankings. Many of these firms could break into the OA500 in the near future if they sustain their momentum and innovation.



Growup

1 +574

2025 OA RANK 2024 OA RANK

526

1.100

Extenteam

1 +661

2025 OA RANK | 2024 OA RANK

531

1.192

Offshore Business Processing

+508

544

2025 OA RANK

2024 OA RANK

1.052

Phoenix Virtual

+957

2025 OA RANK

2024 OA RANK

557 1,514

Affirm Data

1 +651

2025 OA RANK **2024 OA RANK**

558

1.209

Profitline

1 +806

2025 OA RANK

2024 OA RANK

581

1,387

ShoreAgents

1 +555

2025 OA RANK 2024 OA RANK

582

1,137

Ideon Limited

1 +696

2025 OA RANK

2024 OA RANK

591

1.287

SNT Group

1 +821

2025 OA RANK 2024 OA RANK

592

1.413

TMC Outsourced

 \uparrow +551

2025 OA RANK

2024 OA RANK

624

1,175



1

Teleperformance



379.50

Teleperformance is an outsourced omnichannel customer experience management company that has been helping clients in around 160 markets all over the world for over four decades.



Read Teleperformance's full company analysis →

 OA RANK
 FIRM
 OA SCORE

 2
 Accenture
 ★ 360.25

Wipro <u>★</u> 360.25

3

Wipro is a global powerhouse in the field of Information and



Communications Technology, Business Process Outsourcing.

Read Wipro's full company analysis →

| 4 | <u>CGI</u> | * 357.50 |
|---|-------------------|-----------------|
| 5 | <u>Capgemini</u> | * 354.75 |
| 6 | <u>Concentrix</u> | ż 352 |

7

Cognizant



346.50

Cognizant is focused on strong growth and ability to take up the most difficult challenges, the company won the following awards in the International ICT Awards Philippines in 2015.



Read Cognizant's full company analysis →

| 8 | <u>Tata Consultancy</u> | ż 346.50 |
|----|-------------------------|-----------------|
| 9 | <u>Tech Mahindra</u> | * 343.75 |
| 10 | <u>Genpact</u> | * 343.75 |



OA RANK FIRM OA SCORE

11 <u>Infosys</u> 341

HCL Technologies

341

HCLTech is a next-generation global technology company that helps enterprises reimagine their businesses for the digital age.

HCLTech

Read HCL Technologies' full company analysis →

| 13 | SS&C Technologies | * 338.25 |
|----|-------------------|-----------------|
| 14 | <u>Indra</u> | * 338.25 |
| 15 | ΠEC | * 335.50 |

EXL Service



🙎 332.75

EXL is the indispensable partner for leading businesses in data-led industries such as insurance, banking and financial services, healthcare, retail and logistics.



Read EXL Service's full company analysis →

| 17 | <u>TDCX</u> | * 332.75 |
|----|-----------------|-----------------|
| 18 | <u>Hexaware</u> | * 332.75 |

TaskUs



***** 330

TaskUs started as a virtual personal assistant company that quickly grew to become an internationally renowned outsourcing organization.



Read TaskUs' full company analysis →

***** 327.25 20 Coforge



OA RANK

| OA RANK | FIRM | OA SCORE |
|---------|-----------------------|----------|
| 21 | <u>Five9</u> | 321.75 |
| 22 | <u>WNS</u> | 319 |
| 23 | <u>HGS</u> | 319 |
| 24 | NTT Data | 319 |
| 25 | <u>Genesys</u> | 316.25 |
| 26 | <u>Atento</u> | 316.25 |
| 27 | DXC | 316.25 |
| 28 | <u>Capita</u> | 313.5 |
| 29 | <u>Neusoft</u> | 310.75 |
| 30 | <u>Firstsource</u> | 310.75 |
| 31 | <u>Datamatics</u> | 310.75 |
| 32 | <u>Alight</u> | 308 |
| 33 | <u>Conduent</u> | 305.25 |
| 34 | <u>Grant Thornton</u> | 305.25 |
| 35 | <u>NextGen</u> | 302.50 |

| OA RANK | FIRM | OA SCORE |
|---------|--|----------|
| 36 | <u>eClerx</u> | 302.50 |
| 37 | <u>Transcom</u> | 302.50 |
| 38 | <u>Athenahealth</u> | 302.50 |
| 39 | <u>Canon Business</u> <u>Process Services</u> | 302.50 |
| 40 | <u>Softtek</u> | 297 |
| 41 | <u>Canon</u> | 297 |
| 42 | <u>Exela</u> | 294.25 |
| 43 | <u>iQor</u> | 294.25 |
| 44 | <u>TransPerfect</u> | 294.25 |
| 45 | Crowe | 294.25 |
| 46 | Williams Lea | 291.5 |
| 47 | GeBBS Healthcare | 288.75 |
| 48 | <u>Emapta</u> | 288.75 |
| 49 | <u>Foundever</u> | 286 |
| 50 | <u>247ai</u> | 286 |

FIRM



Top 100———Outsourcing Firms

| OA RANK | FIRM | OA SCORE | OA RANK | FIRM | OA SCORE |
|---------|----------------------------|----------|---------|------------------------------|----------|
| 51 | 3i Infotech | 286 | 66 | Computer Generated Solutions | 264 |
| 52 | <u>RSM</u> | 283.25 | | CSG Inbound | |
| 53 | <u>IBEX</u> | 283.25 | 67 | Communication | 263.25 |
| 54 | <u>Alorica</u> | 280.5 | 68 | HTC Global | 261.25 |
| 55 | Information Services | 277.75 | 69 | Acquire BPO | 261.25 |
| | <u>Group</u> | | 70 | <u>MCI</u> | 261.25 |
| 56 | <u>Movate</u> | 275 | 71 | <u>N-iX</u> | 258.50 |
| 57 | Sutherland Global Services | 269.50 | 72 | <u>Volt</u> | 258.50 |
| 58 | Infosys BPM | 269.50 | 73 | Intouch CX | 255.75 |
| 59 | iTransition | 269.50 | 74 | <u>Everise</u> | 255.75 |
| 60 | <u>RDI</u> | 266.75 | 75 | <u>Aptara</u> | 255.75 |
| 61 | Sword Global | 266.75 | 76 | <u>VXI</u> | 253 |
| 62 | ResultsCX | 266.75 | 77 | <u>Qualfon</u> | 253 |
| 63 | <u>iEnergizer</u> | 264 | 78 | <u>Certis</u> | 253 |
| 64 | Flatworld Solutions | 264 | 79 | Seequent | 253 |
| 65 | Omega Healthcare | 264 | 80 | <u>Eclaro</u> | 253 |



Top 100———Outsourcing Firms

| OA RANK | FIRM | OA SCORE |
|---------|---|----------|
| 81 | <u>Telus</u> | 252 |
| 82 | <u>Tessi</u> | 250.25 |
| 83 | Visionary RCM Infotech | 250.25 |
| 84 | Cloudstaff | 247.5 |
| 85 | Collection House | 247.5 |
| 86 | AGS Health | 247.5 |
| 87 | <u>Telvista</u> | 247.5 |
| 88 | CBE Companies | 247.5 |
| 89 | <u>Afni</u> | 247.5 |
| 90 | Probe CX | 244.75 |
| 91 | <u>Ubiquity</u> | 244.75 |
| 92 | <u>Support Services</u> <u>Group</u> | 244.75 |
| 93 | <u>AMS</u> | 244.75 |
| 94 | Rock Connections | 244.75 |

| OA RANK | FIRM | OA SCORE |
|---------|-------------------|----------|
| 95 | <u>TatvaSoft</u> | 244.75 |
| 96 | Covisian | 242 |
| 97 | <u>Servion</u> | 242 |
| 98 | Forrest Solutions | 242 |
| 99 | STARTEK | 239.25 |
| 100 | <u>Aureon</u> | 239.25 |



OA RANK

| OA RANK | FIRM | OA SCORE |
|---------|---------------------------------------|----------|
| 101 | PSG Global Solutions | 239.25 |
| 102 | <u>Ascendum</u> | 239.25 |
| 103 | Office Beacon | 239.25 |
| 104 | <u>SupportNinja</u> | 239.25 |
| 105 | CRIF Solutions | 239.25 |
| 106 | <u>Integreon</u> | 236.5 |
| 107 | <u>Straive</u> | 236.5 |
| 108 | <u>Chetu</u> | 236.5 |
| 109 | <u>SupportYourApp</u> | 236.5 |
| 110 | <u>Kiriworks</u> | 236.5 |
| 111 | <u>Intelcia</u> | 236.5 |
| 112 | Civica Medical Billing and Collection | 236.5 |
| 113 | <u>Netsmartz</u> | 236.5 |
| 114 | <u>Conneqt</u> | 233.75 |
| 115 | <u>SCICOM</u> | 233.75 |

| 116 KMC Solutions 233.75 117 iMedX 231 118 Datamark 231 119 Majorel 231 120 Access Healthcare 231 121 QX Global 231 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 130 Personiv 228.25 | OA KAINK | FIRM | OA SCORE |
|---|----------|-------------------|----------|
| 118 Datamark 231 119 Majorel 231 120 Access Healthcare 231 121 QX Global 231 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 116 | KMC Solutions | 233.75 |
| 119 Majorel 231 120 Access Healthcare 231 121 QX Global 231 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 117 | <u>iMedX</u> | 231 |
| 120 Access Healthcare 231 121 QX Global 231 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 118 | <u>Datamark</u> | 231 |
| 121 QX Global 231 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 119 | <u>Majorel</u> | 231 |
| 122 Sabio 231 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 120 | Access Healthcare | 231 |
| 123 Moneypenny 231 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 121 | QX Global | 231 |
| 124 Belay 231 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 122 | <u>Sabio</u> | 231 |
| 125 ePlanet Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 123 | <u>Moneypenny</u> | 231 |
| 125 Communications 231 126 ToA Global 231 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 124 | <u>Belay</u> | 231 |
| 127 Symphony HRS 231 128 Solvo 231 129 Bill Gosling Outsourcing 228.25 | 125 | | 231 |
| 128 <u>Solvo</u> 231 129 <u>Bill Gosling</u> 228.25 | 126 | ToA Global | 231 |
| 129 Bill Gosling Outsourcing 228.25 | 127 | Symphony HRS | 231 |
| Outsourcing 228.25 | 128 | Solvo | 231 |
| 130 <u>Personiv</u> 228.25 | 129 | | 228.25 |
| | 130 | <u>Personiv</u> | 228.25 |

FIRM



| OA RANK | FIRM | OA SCORE |
|---------|---|----------|
| 131 | <u>Arise</u> | 228.25 |
| 132 | <u>Aeries Technology</u> | 228.25 |
| 133 | <u>Vee Technologies</u> | 225.5 |
| 134 | <u>Infinit-O</u> | 225.5 |
| 135 | <u>Liveops</u> | 225.5 |
| 136 | 24/7 Medical Billing | 225.5 |
| 137 | <u>Wishup</u> | 225.5 |
| 138 | <u>Eckoh</u> | 222.75 |
| 139 | ADEC Innovations | 222.75 |
| 140 | Rely Services | 222.75 |
| 141 | Cogneesol | 222.75 |
| 142 | <u>ePerformax Contact</u> <u>Centers and BPO</u> | 222.75 |
| 143 | <u>Outsourced</u> | 222.75 |
| 144 | <u>Xceed</u> | 220 |
| 145 | <u>Silver Touch</u> | 220 |

| OA RANK | FIRM | OA SCORE |
|---------|-------------------------------|----------|
| 146 | <u>Cyfuture</u> | 220 |
| 147 | Damco Solutions | 220 |
| 148 | <u>Infinx</u> | 220 |
| 149 | <u>BELKINS</u> | 220 |
| 150 | Intouch Call Center | 220 |
| 151 | RCG Global Services | 220 |
| 152 | <u>Influx</u> | 220 |
| 153 | <u>Helpware</u> | 217.25 |
| 154 | <u>Intradiem</u> | 217.25 |
| 155 | <u>Peak Support</u> | 217.25 |
| 156 | <u>Enshored</u> | 217.25 |
| 157 | <u>Aucera</u> | 214.5 |
| 158 | IDS Infotech | 214.5 |
| 159 | <u>Percepta</u> | 214.5 |
| 160 | Global Healthcare Resource | 214.5 |



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| OA RANK | FIRM | OA SCORE |
|---------|--|----------|
| 161 | <u>Pomeroy</u> | 214.5 |
| 162 | <u>VSynergize</u> | 214.5 |
| 163 | <u>Auxis</u> | 214.5 |
| 164 | <u>Specialty Answering</u> <u>Service</u> | 214.5 |
| 165 | <u>Invensis Inc</u> | 214.5 |
| 166 | Paradigm Quest | 214.5 |
| 167 | <u>Bluechip</u> | 214.5 |
| 168 | <u>Intetics</u> | 214.5 |
| 169 | <u>Flairstech</u> | 214.5 |
| 170 | <u>PartnerHero</u> | 211.75 |
| 171 | <u>Sun Knowledge</u> | 211.75 |
| 172 | Booth & Partners | 211.75 |
| 173 | <u>Accsource</u> | 211.75 |
| 174 | Play Business Solutions | 211.75 |
| 175 | Code brew labs | 211.75 |

| 176 | <u>Radixweb</u> | 211.75 |
|-----|---------------------------|--------|
| 177 | Systems Limited | 209.25 |
| 178 | <u>Konecta</u> | 209 |
| 179 | <u>Apex</u> | 209 |
| 180 | SBL Knowledge Services | 209 |
| 181 | Client Services | 209 |
| 182 | MicroSourcing | 209 |
| 183 | <u>iSupport Worldwide</u> | 209 |
| 184 | <u>Virtual Employee</u> | 209 |
| 185 | Affinity Express | 209 |
| 186 | Whistl | 209 |
| 187 | <u>AnswerNet</u> | 209 |
| 188 | IKS Health | 209 |
| 189 | Five Star Call Centers | 209 |
| 190 | Wing Assistant | 209 |

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| OA RANK | FIRM | OA SCORE |
|---------|--------------------|----------|
| 191 | <u>TSI</u> | 209 |
| 192 | <u>Transcosmos</u> | 209 |
| 193 | CCI Global | 209 |
| 194 | iSON Xperiences | 209 |
| 195 | <u>NashTech</u> | 206.25 |
| 196 | SunTec India | 206.25 |
| 197 | <u>InfoCision</u> | 206.25 |
| 198 | Allied Global | 206.25 |
| 199 | <u>Cogito</u> | 206.25 |
| 200 | Alta Resources | 206.25 |



| OA RANK | FIRM | OA SCORE | OA RANK | FIRM | OA SCORE |
|---------|-----------------------|----------|---------|-----------------------------|----------|
| 201 | ContactPoint 360, Inc | 206.25 | 216 | <u>Huntswood</u> | 203.5 |
| 202 | <u>Tkxel</u> | 206.25 | 217 | Medcare MSO | 203.5 |
| 203 | <u>Ansafone</u> | 206.25 | 218 | STAFFVIRTUAL | 203.5 |
| 204 | <u>Virtual Gurus</u> | 206.25 | 219 | <u>Sourcefit</u> | 200.75 |
| 205 | CXC | 206.25 | 220 | <u>PRTR</u> | 200.75 |
| 206 | <u>Intelegencia</u> | 206.25 | 221 | Omni Agent | 200.75 |
| 207 | <u>iPlace</u> | 206.25 | 222 | The Connection | 200.75 |
| 208 | <u>Cameo</u> | 203.5 | 223 | <u>Openxcell</u> | 200.75 |
| 209 | Working Solutions | 203.5 | 224 | <u>ReceptionHQ</u> | 200.75 |
| 210 | <u>Valor</u> | 203.5 | 225 | <u>Unity Communications</u> | 200.75 |
| 211 | <u>Ruby</u> | 203.5 | 226 | <u>Epicenter</u> | 200.75 |
| 212 | <u>Go4Customer</u> | 203.5 | 227 | <u>MAI</u> | 200.75 |
| 213 | Congruent | 203.5 | 228 | <u>MultiplyMii</u> | 200.75 |
| 214 | <u>RuralShores</u> | 203.5 | 229 | <u>Glints</u> | 200.75 |
| 215 | Time Etc | 203.5 | 230 | CPM International | 200.25 |



| OA RANK | FIRM | OA SCORE | OA RANK | FIRM | OA SCORE |
|---------|-----------------------------|----------|---------|------------------------|----------|
| 231 | Fusion CX | 198 | 246 | <u>Nexa</u> | 195.25 |
| 232 | <u>MyOutDesk</u> | 198 | 247 | <u>Dialog Direct</u> | 195.25 |
| 233 | Premier BPO | 198 | 248 | <u>Boldly</u> | 195.25 |
| 234 | <u>Solix</u> | 198 | 249 | <u>BillingParadise</u> | 195.25 |
| 235 | Alcor | 198 | 250 | <u>JindalX</u> | 195.25 |
| 236 | ROI CX Solutions | 198 | 251 | OutPLEX | 195.25 |
| 237 | UNO Call Center | 198 | 252 | KURA | 192.5 |
| 238 | Suma Soft | 198 | 253 | eNoah iSolution | 192.5 |
| 239 | Mangalam Infotech | 198 | 254 | <u>Nowcom</u> | 192.5 |
| 240 | <u>Datacom</u> | 198 | 255 | <u>inDinero</u> | 192.5 |
| 241 | TSA Group | 198 | 256 | Open Access | 192.5 |
| 242 | <u>Americall</u> | 195.25 | 257 | <u>Revele</u> | 192.5 |
| 243 | Advantage Communications | 195.25 | 258 | <u>Quatrro</u> | 192.5 |
| 244 | <u>Alvaria</u> | 195.25 | 259 | <u>Genisys</u> | 192.5 |
| 245 | <u>Eastvantage</u> | 195.25 | 260 | <u>CanadaDirect</u> | 192.5 |
| | <u></u> | | | | |



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| OA RANK | FIRM | OA SCORE |
|---------|-------------------------------|----------|
| 261 | Alert Communications | 192.5 |
| 262 | <u>FinThrive</u> | 192.5 |
| 263 | <u>ValueCoders</u> | 192.5 |
| 264 | COPC | 192.5 |
| 265 | <u>Revelo</u> | 192.5 |
| 266 | <u>Seven Seven</u> | 190 |
| 267 | Analytix Solutions | 189.75 |
| 268 | MAP COMMUNICATIONS | 189.75 |
| 269 | <u>Abtran</u> | 189.75 |
| 270 | AnswerConnect | 189.75 |
| 271 | <u>Conectys</u> | 189.75 |
| 272 | Global Response | 189.75 |
| 273 | <u>Britannic Technologies</u> | 189.75 |
| 274 | <u>Martal Group</u> | 189.75 |
| 275 | Rewardsco | 189.75 |

| 276 | <u>ERNI</u> | 189.75 |
|-----|---------------------|--------|
| 277 | <u>Quantanite</u> | 189.75 |
| 278 | <u>NexRep</u> | 189.75 |
| 279 | Ant Marketing | 189.75 |
| 280 | <u>Touchstone</u> | 189.75 |
| 281 | Central Research | 189.75 |
| 282 | <u>Sleek</u> | 189.75 |
| 283 | Sales Focus | 189.75 |
| 284 | <u>Boldr</u> | 189.75 |
| 285 | <u>itelbpo</u> | 189.75 |
| 286 | Office Partners 360 | 187.5 |
| 287 | Focus Services | 187 |
| 288 | MiraMed Ajuba | 187 |
| 289 | The Office Gurus | 187 |
| 290 | <u>Mindpearl</u> | 187 |
| | | |

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| OA RANK | FIRM | OA SCORE |
|---------|--------------------------|----------|
| 291 | <u>Inktel</u> | 187 |
| 292 | <u>Apidel</u> | 187 |
| 293 | Beyond Codes | 187 |
| 294 | Matrix Business Services | 187 |
| 295 | <u>CallTek</u> | 187 |
| 296 | <u>HR Knowledge</u> | 187 |
| 297 | Echo Managed Services | 187 |
| 298 | <u>Penbrothers</u> | 187 |
| 299 | <u>Ontop</u> | 187 |
| 300 | Physicians Revenue | 187 |
| 301 | <u>ClearSource</u> | 187 |
| 302 | Managed Outsource | 187 |
| 303 | Connext | 187 |
| 304 | Zfort Group | 187 |
| 305 | UKAD | 187 |

| Sigma Connected | 187 |
|---------------------------|--|
| Red Oak Technologies | 185 |
| <u>Magellan Solutions</u> | 184.25 |
| <u>PGBS</u> | 184.25 |
| <u>TeleDirect</u> | 184.25 |
| ResQ | 184.25 |
| WiserBrand | 184.25 |
| <u>Ventrica</u> | 184.25 |
| ESG Global | 184.25 |
| <u>Salelytics</u> | 184.25 |
| <u>V30</u> | 184.25 |
| <u>Atlas</u> | 184.25 |
| <u>Infinity</u> | 184.25 |
| <u>WeblineIndia</u> | 184.25 |
| <u>5CA</u> | 184.25 |
| | Red Oak Technologies Magellan Solutions PGBS TeleDirect ResQ WiserBrand Ventrica ESG Global Salelytics D&V Atlas Infinity WeblineIndia |

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| OA RANK | FIRM | OA SCORE |
|---------|---|----------|
| 321 | IIMI Intelligent Image Management Inc. | 182.5 |
| 322 | <u>TATWA</u> | 182.5 |
| 323 | One To One Contacts | 181.5 |
| 324 | TSD Global | 181.5 |
| 325 | <u>Arcgate</u> | 181.5 |
| 326 | <u>PRWT</u> | 181.5 |
| 327 | <u>Humach</u> | 181.5 |
| 328 | <u>Prialto</u> | 181.5 |
| 329 | Remote CoWorker | 181.5 |
| 330 | EOS Globe | 181.5 |
| 331 | OnBrand24 | 181.5 |
| 332 | Contract Callers | 181.5 |
| 333 | DICEUS | 181.5 |
| 334 | <u>Zirtual</u> | 181.5 |

| | - 11011 | 071000112 |
|-----|-------------------------------|-----------|
| 335 | ASC Technologies | 181.5 |
| 336 | <u>Sybrid</u> | 181.5 |
| 337 | <u>Oworkers</u> | 181.5 |
| 338 | Hi-Tech BPO | 181.5 |
| 339 | Sand Martin Consultants | 181.5 |
| 340 | <u>lmagenet</u> | 181.5 |
| 341 | <u>ARDEM</u> | 181.5 |
| 342 | A Courteous Communications | 181.5 |
| 343 | <u>BruntWork</u> | 181.5 |
| 344 | KPSG Group | 181.5 |
| 345 | IBN Technologies | 181.5 |
| 346 | <u>Aabasoft</u> | 181.5 |
| 347 | Merchants SA | 178.75 |
| 348 | Source One | 178.75 |
| 349 | Wood Bows | 178.75 |

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OA RANK

| OA RANK | FIRM | OA SCORE |
|---------|-----------------------------------|----------|
| 350 | <u>Allday PA</u> | 178.75 |
| 351 | <u>Gear</u> | 178.75 |
| 352 | VADS | 178.75 |
| 353 | <u>BrightKey</u> | 178.75 |
| 354 | BPA Quality | 178.75 |
| 355 | <u>JBS</u> | 178.75 |
| 356 | Global Strategic Business Process | 178.75 |
| 357 | <u>IPI</u> | 178.75 |
| 358 | The Remote Group | 178.75 |
| 359 | <u>Uptech</u> | 178.75 |
| 360 | Accedo Technologies | 178.75 |
| 361 | <u>Tricor</u> | 177.75 |
| 362 | <u>Gatestone</u> | 177.5 |
| 363 | <u>Callnovo</u> | 176 |
| 364 | Avantive Solutions | 176 |

| 365 Vcare 176 366 Datainox 176 367 Digicall Group 176 368 Vserve Ebusiness 176 369 VoiceNation 176 370 20four7VA 176 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 379 MST Holding 176 | | THAN | OA SCORE |
|---|-----|-----------------------|----------|
| 367 Digicall Group 176 368 Vserve Ebusiness 176 369 VoiceNation 176 370 20four7VA 176 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 365 | <u>Vcare</u> | 176 |
| 368 Vserve Ebusiness 176 369 VoiceNation 176 370 20four7VA 176 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 366 | <u>Datainox</u> | 176 |
| 369 VoiceNation 176 370 20four7VA 176 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 367 | <u>Digicall Group</u> | 176 |
| 370 20four7VA 176 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 368 | Vserve Ebusiness | 176 |
| 371 RND Softech 176 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 369 | <u>VoiceNation</u> | 176 |
| 372 Abby Connect 176 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 370 | 20four7VA | 176 |
| 373 hammerjack 176 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 371 | RND Softech | 176 |
| 374 GoTeam 176 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 372 | Abby Connect | 176 |
| 375 Fusion 176 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 373 | <u>hammerjack</u> | 176 |
| 376 Superstaff 176 377 Empire Flippers 176 378 DDC Outsourcing Solutions 176 | 374 | <u>GoTeam</u> | 176 |
| 377 <u>Empire Flippers</u> 176 378 <u>DDC Outsourcing</u> 176 Solutions | 375 | <u>Fusion</u> | 176 |
| 378 DDC Outsourcing Solutions 176 | 376 | <u>Superstaff</u> | 176 |
| Solutions 176 | 377 | Empire Flippers | 176 |
| 379 <u>MST Holding</u> 176 | 378 | | 176 |
| | 379 | MST Holding | 176 |

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| OA RANK | FIRM | OA SCORE |
|---------|--|----------|
| 380 | Data Dimensions | 173.25 |
| 381 | <u>Asesoftware</u> | 173.25 |
| 382 | <u>Solartis</u> | 173.25 |
| 383 | Content Guru | 173.25 |
| 384 | <u>AnswerFirst</u> | 173.25 |
| 385 | <u>Campaign</u> <u>Headquarters</u> | 173.25 |
| 386 | AMBS CALL CENTER | 173.25 |
| 387 | <u>Horatio</u> | 173.25 |
| 388 | <u>Rootstack</u> | 173.25 |
| 389 | Clark Outsourcing | 173.25 |
| 390 | <u>Six Eleven</u> | 173.25 |
| 391 | <u>Bottleneck</u> | 173.25 |
| 392 | <u>Magic</u> | 173.25 |
| 393 | HOPLA Online | 173.25 |
| 394 | <u>Filta</u> | 173.25 |

| OA RANK | FIRM | OA SCORE |
|---------|------------------------|----------|
| 395 | <u>ExpertCallers</u> | 173.25 |
| 396 | Target HR | 173.25 |
| 397 | Awesome CX | 171 |
| 398 | VIPdesk Connect | 170.5 |
| 399 | <u>XACT</u> | 170.5 |
| 400 | 31West | 170.5 |
| 401 | <u>Transparent BPO</u> | 170.5 |
| 402 | IQ BackOffice | 170.5 |
| 403 | <u>Call Experts</u> | 170.5 |
| 404 | <u>Ossisto</u> | 170.5 |
| 405 | <u>Ideas Unlimited</u> | 170.5 |
| 406 | The One Technologies | 170.5 |
| 407 | <u>Volo</u> | 170.5 |
| 408 | Pena4 | 170.5 |
| 409 | <u>Outbooks</u> | 170.5 |



| OA RANK | FIRM | OA SCORE |
|---------|----------------------------|----------|
| 410 | <u>MontPac</u> | 170.5 |
| 411 | <u>Arhamsoft</u> | 170.5 |
| 412 | Medical Answering Services | 170.5 |
| 413 | Amrut Software | 170.5 |
| 414 | <u>Innowise</u> | 170.5 |
| 415 | ConnectOS | 167.75 |
| 416 | <u>Novacomp</u> | 167.75 |
| 417 | <u>Infomineo</u> | 167.75 |
| 418 | Zealous Services | 167.75 |
| 419 | <u>Arcanys</u> | 167.75 |
| 420 | <u>HKT</u> | 167.75 |
| 421 | <u>TDS</u> | 167.75 |
| 422 | Web Spiders | 167.75 |
| 423 | <u>SoftAge</u> | 167.75 |
| 424 | SKS Business Services | 167.75 |

| OA RANK | FIRM | OA SCORE |
|---------|-------------------------|----------|
| 425 | Med DataCare Pro | 167.75 |
| 426 | <u>Bloom</u> | 167.75 |
| 427 | <u>LTVplus</u> | 167.75 |
| 428 | <u>AnswerPhone</u> | 167.75 |
| 429 | InflowCX | 167.75 |
| 430 | Avanza Outsourcing | 167.75 |
| 431 | TLC Associates, Inc. | 167.75 |
| 432 | Bold Connect | 167.5 |
| 433 | <u>Unify Healthcare</u> | 167.5 |
| 434 | KG Invicta Services | 165 |
| 435 | <u>Alldigi Tech</u> | 165 |
| 436 | <u>Gexel</u> | 165 |
| 437 | <u>Beepo</u> | 165 |
| 438 | Vindhya e-Infomedia | 165 |
| 439 | <u>Customer Direct</u> | 165 |



| OA RANK | FIRM | OA SCORE |
|---------|---------------------------|----------|
| 440 | <u>TeraCode</u> | 165 |
| 441 | <u>Liq</u> | 165 |
| 442 | <u>Insuresoft</u> | 165 |
| 443 | <u>Visaya KPO</u> | 165 |
| 444 | A1 Call Center | 165 |
| 445 | <u>Callcare</u> | 165 |
| 446 | Topaz Services | 165 |
| 447 | <u>Springboard</u> | 165 |
| 448 | InHouse Contact Center | 165 |
| 449 | <u>CMS</u> | 165 |
| 450 | California Marketing | 165 |
| 451 | QWay Healthcare | 165 |
| 452 | DDC FPO | 165 |
| 453 | CCS | 165 |
| 454 | <u>Technotask</u> | 165 |

| OA RANK | FIRM | OA SCORE |
|---------|---|----------|
| 455 | <u>TELECOMINC</u> | 165 |
| 456 | Omni Interactions | 165 |
| 457 | Intelligent Office | 165 |
| 458 | BCS Technology International Pty Ltd | 165 |
| 459 | Full Potential Solutions | 162.5 |
| 460 | JAMS HR Solutions | 162.5 |
| 461 | The Functionary | 162.5 |
| 462 | Skybridge Americas | 162.25 |
| 463 | <u>Full Scale</u> | 162.25 |
| 464 | <u>Enroute</u> | 162.25 |
| 465 | <u>Iterum Connections</u> | 160 |
| 466 | Alliance Virtual | 159.5 |
| 467 | Perfect Data Entry | 159.5 |
| 468 | <u>Centrecom</u> | 159.5 |
| 469 | Salesroad | 159.5 |



OA RANK

| OA RANK | FIRM | OA SCORE |
|---------|---------------------------|----------|
| 470 | ACU-Serve | 159.5 |
| 471 | Spectrum BPO | 159.5 |
| 472 | <u>Evoltis</u> | 157.5 |
| 473 | TKM Customer Solutions | 157.5 |
| 474 | Taskforce BPO | 156.75 |
| 475 | Grupo Electrotecnica | 156.75 |
| 476 | One World Direct | 156.75 |
| 477 | <u>Infolet</u> | 156.75 |
| 478 | <u>Fastco</u> | 156.75 |
| 479 | A Better Answer | 156.75 |
| 480 | <u>Daythree</u> | 156.75 |
| 481 | <u>Clear Harbor</u> | 156.75 |
| 482 | BDO Panama | 156.75 |
| 483 | <u>EPS</u> | 156.75 |

| 484 | <u>Aalpha</u> | 156.75 |
|-----|------------------------------------|--------|
| 485 | Glorium Technologies | 156.75 |
| 486 | <u>GraceMark</u> | 155 |
| 487 | Peak Outsourcing | 155 |
| 488 | <u>ManekTech</u> | 155 |
| 489 | The Methodical Group | 155 |
| 490 | Invedus Intelligent Outsourcing | 154 |

FIRM



| OA RANK | FIRM | OA SCORE |
|---------|---------------------------------------|----------|
| 491 | <u>Brickwork</u> | 154 |
| 492 | IO Solutions | 154 |
| 493 | <u>NarraSoft</u> | 154 |
| 494 | TAS United | 154 |
| 495 | <u>Piton Global</u> | 154 |
| 496 | Stratpoint | 154 |
| 497 | <u>Yoummday</u> | 154 |
| 498 | Acreaty Management Consultant (P) Ltd | 154 |
| 499 | Simply Contact | 152.5 |
| 500 | Transact | 152.5 |

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